



## **LAKE OSWEGO HUNT**

**2725 SW Iron Mountain Boulevard  
Lake Oswego, OR 97034  
503.636.0674  
www.LakeOswegoHunt.com**

**February 8, 2010**

### **DRESSAGE TRAINER POSITION POSTING**

Lake Oswego Hunt (LOH) seeks a trainer for its Dressage Program. LOH is an historic, member-based non-profit riding and boarding facility located on a beautiful site in Lake Oswego, Oregon, just 8 miles from Portland. LOH offers multiple programs in English riding that serve all ages and levels of riders. For more information about LOH, please visit: [www.lakeoswegohunt.com](http://www.lakeoswegohunt.com)

#### **Overview of Position:**

The trainer will oversee and teach a safe, high quality Dressage lesson and training program. Clients will include adults and children who have already mastered basic English riding skills and are looking to further develop their skills in an advanced training program. Clients will include students focused exclusively on Dressage and students who focus on other disciplines but who want to include Dressage lessons in their overall training. We seek a trainer with a positive and constructive teaching style who is interested in building a thriving Dressage program at LOH.

In addition to lessons, the trainer will also be expected to provide an appropriate range of training services that can meet a variety of client needs and desires, including lessons, schooling of horses, assisting with horse care or special client needs, and purchases, sales, and leases of client horses. The ideal candidate will be able to offer a menu of services to meet the needs of current and potential clients who seek a high level of support and services (i.e., a “full training” option), but also to meet the needs of clients who do not need full training services.

The position is an independent contractor position, not an employee position, and candidates must be willing to carry their own insurance that meets LOH’s coverage requirements. LOH trainers provide a commission to LOH. LOH trainers are also permitted to rent stalls at LOH for their own horses at member rates. LOH trainers work under the supervision of LOH’s General Manager, with oversight by a Board of Directors.

The Dressage program at LOH is one of three advanced training programs offered at LOH that are all considered essential to LOH. (The other two programs are Hunter/Jumper and Eventing.) Therefore, LOH is not the place for a Dressage trainer who seeks to be the main or only trainer. We do, however, seek someone who is

interested in spending time at LOH building and supporting a thriving Dressage program at LOH and contributing to LOH's overall mission and goals as well.

LOH also has a Riding Academy that teaches beginning to intermediate English riding skills. The Riding Academy provides a potential source of clients to our advanced training programs; therefore, we provide opportunities for our trainers to meet RA students interested in training programs, including offering lessons 2-3 times per year at no charge to interested RA students so the students can meet our trainers. We also offer periodic "open houses" at LOH to introduce potential clients to our trainers and programs.

**Dressage Program at LOH:**

The Dressage program at LOH is oriented towards supporting a variety of riders interested in building their skills in Dressage. Candidates should be willing to balance the needs of recreational riders who wish to advance their skills through lessons and regional schooling shows with the needs of other riders who may wish to compete at rated or recognized shows. LOH's goal is also to draw nationally-recognized Dressage clinicians to LOH to offer clinics to LOH clients and riders throughout the region to expand their skills and augment the trainer's program.

There are currently several clients at LOH the trainer would take on. In addition, LOH is interested in candidates who are willing to bring in or seek to bring in additional Dressage clients and boarders to LOH. Due to shared arena space and stall availability, we cannot accommodate a trainer who wishes to bring in a large group of existing clients; however, we have several stalls available at present for existing or future Dressage clients. Clients of the trainer would also be welcome to trailer in for lessons at LOH under our haul-in policy.

**Required Qualifications, Skills & Interests:**

- Background as successful competitive Dressage rider to at least Third Level
- Experience in teaching and training in Dressage up to at least Third Level
- Able to offer safe, high quality lessons, using positive communication skills that encourage and support riders of various levels and that support both recreational and show-oriented riders
- Willing to be flexible in using various Dressage teaching techniques (e.g., having some semi-private or small group lessons in addition to private lessons, incorporate appropriate use of cavalletti work, etc.)
- Willing to school a variety of horses
- Member in good standing of USDF and USEF (other relevant affiliations also welcome)
- Experience in and desire to teach adults and children (generally older children who have already mastered basic English riding skills)
- Ability to provide lessons and a range of services on a schedule desired by clients and compatible with LOH's arena schedule
- Ability to assist with marketing of Dressage program at LOH

- Demonstrated experience in planning and implementing Dressage clinics and shows and availability and time commitment to help support a year-round calendar of shows and clinics at LOH, including the recognized multi-day summer “Dressage at Lake Oswego Hunt” show)
- Willingness to increase Dressage client base at LOH to reasonably agreed upon levels or to bring in existing clients to LOH
- Demonstrated success working with other equine professionals and in a team environment, as confirmed by experience and references
- “Team player.” ability to be part of a larger business w/ several players, as opposed to someone who prefers to work alone/completely independently and ability and desire to build and be part of a Dressage “community” at LOH and in the Pacific Northwest
- Flexible, cheerful, upbeat, positive attitude; outstanding conflict resolution skills and sense of humor

**To Apply:**

Submit a cover letter describing how you meet the qualifications above, current C.V., and names of 4 or more references (at least 3 of which can attest to skills in riding and teaching) to:

Gail Stuart-Bowles, General Manager, Lake Oswego Hunt

Electronic submissions preferred: [GeneralManager@LakeOswegoHunt.com](mailto:GeneralManager@LakeOswegoHunt.com)

Or by mail to:

2725 SW Iron Mountain Blvd, Lake Oswego, OR 97034

**\*\*DEADLINE: March 1, 2010**

Qualified candidates will be asked to interview with the search committee. Finalists will be asked to meet with existing students and to provide sample lessons at LOH and to meet with the LOH Board of Directors and other LOH trainers and staff. The final candidate must pass a required background check.

Questions? Contact Gail at 503-636-0674 or [GeneralManager@LakeOswegoHunt.com](mailto:GeneralManager@LakeOswegoHunt.com)